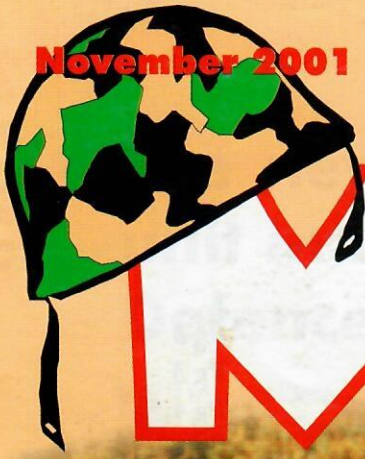


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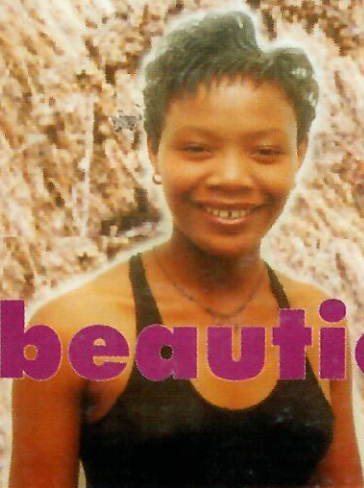
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**Crack squad  
in action**

**Venture Taxis  
off the road**

**Herdboys'  
disgraceful  
plight**

**Mara's beauties**





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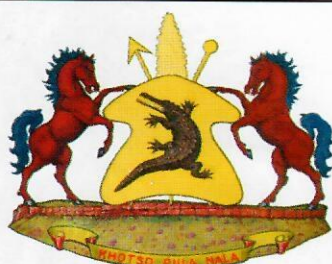
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# The new commando unit in Lesotho Defence Force

**L**esotho Defence force (LDF) has recently raised a very special unit of its own, and indeed the first of its kind a "Commando Unit". This unit is not the last, but many more to follow.

Many Defence Forces around the globe have raised a variety of Special Forces for different and specific assignments with different specialties, such as the US "DELTA FORCE, Green Berets, Navy Seals, etc", but to mention a few.

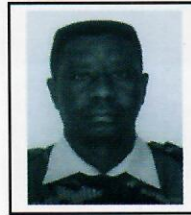
It is well known that the LDF is currently undergoing intensive training with the assistance of experts of the Indian Army Training Team (IATT). It is with this regard that many more specialized courses such as Commando, Intelligence, Logistics, Signals, Military Law and many others will be conducted in large scale in the LDF.

It is quiet evident that in the aftermath of carnage and destruction brought about by terrorist attacks in the USA, the World is facing a complete different, but a very serious threat to both human and socio-economic development and security. This therefore, forced the World to be more focused on employing their military's Special Forces to target and eradicate terrorism at all costs. Therefore, Lesotho could not be in isolation; she is there to join forces in fighting terrorism in civilized world.

Mara newspaper firmly believes that it is time that Basotho people could be proud of their Defence Force that is striving for excellence even during the difficult times when the main focus is placed on socio-economic development, and of course rightly placed. With scarce recourses allocated to the military, the LDF is able to raise such elite units that are making the nation proud of their military.

As mentioned above, the carnage and destruction brought about by terrorist attacks in the US leaves Mara with no alternative, but to wholeheartedly denounce and condemn those terrible acts of terrorism. Terrorists have no regards to innocent human lives and destruction of economic centers such as the World Trade Centre. More than 4,651 innocent lives are reported to be missing or lost as a result of those heinous attacks. Those responsible should never be allowed to hide anywhere in the world, Lesotho included. ■

## The Chaplaincy in LDF



Lt Col  
Thabo V Mohapi

**I**n the book of Proverbs Chapter 16 verse 28, the word of God reads as follows:

"A Perverse man stirs up dissension, and a gossip separates close friends"

### Theme: Place no reliance upon gossip.

Untold damage can be caused by gossip, be it thoughtless, reckless or malicious. Once the words are uttered seeds of suspicion are sown; opinions formed or people arrive at conclusions and very often these are based on mere assumption and are completely unfounded. The results can broken relationships, hurt feelings and resentment on the part of these affected while the perpetrators continues, untouched by this, to spread more gossip and cause more rifts.

The tendency amongst people is to listen to gossip. This may be as a result of idle curiosity or mischievous interest but, nevertheless, the gossip can always command an audience. Instead of being a passive, interested listeners why not query the authenticity of the story being spread?

Question the facts in an endeavour to arrive at the truth. Make an effort to protect the victim rather than join in the attack or, better still, challenge the gossip to repeat his words in the presence of the one about whom he is speaking. Lesotho would not have experienced the 1998 political disturbances.

If you approach the situation in this manner; you will be following the example of Jesus Christ and will be preventing untold damage that follows the spreading of idle unfounded gossip.

Let all ask our Lord Jesus Christ in our daily prayers to help us stand for truth rather than follow the popular trend which so often has disastrous consequences.

AMEN

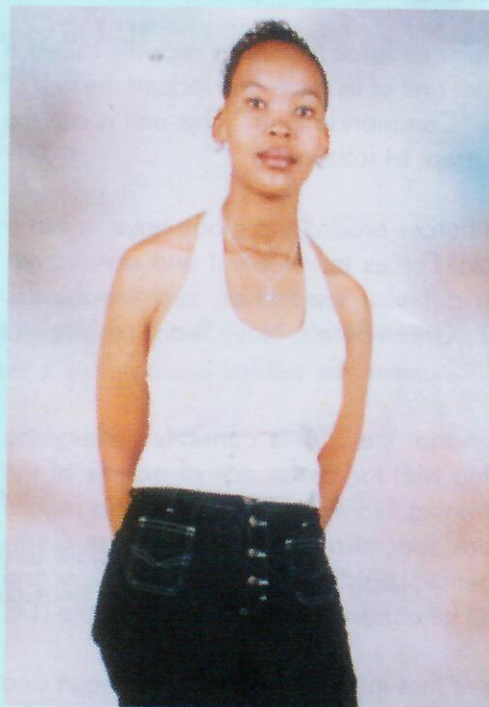
GOD BLESS YOU. ■



# MARA'S Beauties



▲ This is Rethabile Mokhali from Lower Thamae. She is one of this month's beauties of *Mara*. She is 16 years of age. Her hobbies are playing Netball and modelling.



▲ Lineo Peete from Maseru West. She is 21 years of age. Her hobbies are watching T. V, playing Tennis, Chess, and listening to music.



▲ This is Esther Mariti from Makoanyane. She is 17 years of age. Her hobbies are singing, travelling and watching movies. Her ambition is to be a Psychologist.



▲ Ntsiuoa Sekete from Qachas-Nek. She is 19 years old. A second year student at NUL. Her hobbies are modelling, helping handicapped people and making friends.

**IF YOU'RE INTERESTED IN THIS COMPETITION SEND YOUR PICTURE(S) AND PARTICULARS TO THE EDITOR, MARA. P. O. BOX 1346, MASERU 100 YOU COULD BE THE WINNER!**



# FUTURE *MARA'S* Beauties



Itumeleng  
Maketela from  
Khubetsoana.  
She is one of the  
future *Mara's*  
beauties. She is a  
student. 9 years  
of age. Her  
hobbies Tennis  
and Netball



Ntebaleng Lekhera  
from Matsoatlareng.  
She is a student.  
10 years of age. Her  
hobbies are tennis,  
reading and  
watching TV

IN OUR FINAL (XMAS) EDITION, **MARA** WILL CARRY A TWO PAGE PICTURES SPLASH OF ALL MARA BEAUTIES WHO HAVE GRACED OUR PAGE FOUR FOR THIS YEAR. READERS WILL HAVE THE OPPORTUNITY TO SELECT THE MOST BEAUTIFUL OF THEM ALL AS WELL AS HER TWO RUNNERS UP.



# CASA 212-400 lands in Maseru: LDF to soar like an eagle.



by Pte  
Tankiso Nkoho

**T**he Lesotho Defence Force Air Wing (LDF AW) last month received the new CASA 212-400 which is its first kind in all African countries,

and it worthes USD 6 200, 000.00. The official acceptance of ownership by Commander LDF was held at Mejametalana Air Base in Maseru.

In his welcoming remarks, Commanding Officer LDF Air Wing, Brigadier Edward Thuso Motanyane disclosed that the aircraft was previously used as a demo and had already accumulated 260 hrs at the time of purchase contract. He pointed out that the purchase, was therefore reduced to USD 4 405 000.00. (approximately M39 million)

"The savings from this purchase have allowed us to procure essential aircraft spares, additional modifications and pay the costs of conversion training for five (5) pilots and six (6) technicians at EADS-CASA facility in Seville Spain," Brigadier Motanyane said.

The Commanding Officer indicated that they are receiving a fixed wing aircraft being a replacement of the one (CASA) that crashed on landing at Mokhotlong on 16<sup>th</sup> December 2000.

"The CASA 212 came into use in the Lesotho Defence Force in 1989. It was during the first operation of their use to transport troops to and from Qacha'sNek, that one aircraft crashed into high ground at Ha Mpititi with a total loss of the aircraft and eighteen lives". The Brigadier explained.

He said that from that time, the Airwing engaged in intensive training

in the field of flight ground and occupational safety. He added that in the accident of December last year they had no fatalities or critical injuries.

"The choice of CASA C212-400 series, a medium range transport air-

craft was due to the suitability and adaptability to our rugged mountain terrain among other factors", Brigadier Motanyane said.



This is the recently acquired CASA213-400 Transport Aircraft of Lesotho Defence Force on theApron at the Majamelana Air Base. Pic:- Pte M Maputla

He asserted that the improvements made on the new series 400 include capability for takeoff and landing with the same maximum weight of 2,950kg a phenomenon rarely found in aviation.

"Increased shaft horse power from 900 in dash ten to 925 shaft horse power (SHP) in dash twelve engines, makes the aircraft more capable for shaft takeoff and landing as well 30% increase in climb gradient, the characteristic ideal for our landing strips and runaways", Brigadier Motanyane clarified.

He passed his gratitude to AON

terest of the government and people of Lesotho.

"In pursuit of her role and attainment of her mission, the LDF is bound to maintain air transport capability that allows deployment of troops at short notice to any part of the country," Lt. Gen. Mosakeng pointed out.

The Lt General reminded the gathering of the noble endeavours in which LDF is involved. "These include humanitarian relief operations within and outside our borders and support operations for other government agencies", he said.

" I would like to wish the LDF pilots who are going to operate this reliable aircraft well and skills" His Excellency Spanish Ambassador M. A. De Mazambroz said.

cont. on pg 7



## CASA 212-400

cont. from pg 6

On behalf of the Minister of Defence, the Honourable Minister of Foreign Affairs Mr. Tom Thabane said the relationship between the Executive Civil Authority and armies in Africa is one of a permanent competition for the right to run the government.

"The army is one of the key institutions the country needs in order to implement its democracy to ensure that people enjoy full human rights", he said.

The honourable Minister of Foreign Affairs said the purchase of CASA was not accidental. "We have strong confidence in this aircraft", the minister said. "In terms of trouble, the LDF delivers essential supplies to our population that are underserved due to lack of the necessary road infrastructures," He explained.

Minister Thabane observed that under the leadership of Commander LDF, women and men in uniform are dedicated to the service of the people for the betterment of their lot.

The Minister further observed that Africa has not yet reached the stage of complete



Posing for a picture next to the newly acquired CASA212-400 of LDF. From left to right Co Air Wing Brig E T Motanyane, AON/LNIG representative Mr. Richard Austin, LDF air Wing test Pilot Mr Ntabe, COD-LDF Lt Gen A M Mosakeng, Flying Officer Lt T Madamane and the vice President EADs-CASA-Spain Mr Alonzo. Pic:- Pte M Maputla

peace as evidenced by what is happening in, among others, Angola, DRC and Burundi.

He reminded the LDF personnel of the immense responsibility that the LDF is currently faced with. "We are already terrorizing each other through the speakable Acts of crime

including stock-theft and murders of innocent people", He said.

The Minister suggested that the additional equipment LDF is acquiring he is confident that the defence of the country and its people as well as democratic governance is on course. ■

# The marginalised herdboys: breaking the silence of isolation



by WO II  
Ntele Masoetsa

**I**sighed with relief as I sat under the shade of a tree at Hamphoche village situated along Malaoaneng River in the district of Leribe.

Panting profusely and sweat running uncontrollably down my body; I was welcomed by a cool breeze of the unpolluted air of the highlands of Lesotho. My body dried up after a few minutes and I unpacked something sumptuous to fill my stomach.

The untold plight of herd boys in the mountain areas had compelled me to embark on a study tour to find out exactly how life is treating these boys reportedly separated from civilization and

toiling under social exploitation.

Undisturbed by the quietness of the breath-taking environment, my attention is caught by the howl of a jackal bellowing from a nearby gorge. Hell broke loose when I saw in disbelief a young shabbily dressed boy scurrying for safety towards the top of a mountain; he stopped, turned back and sighed a deep breath.

Tefo Sefalatsa (15) has spent six years herding cattle belonging to an urban-based business tycoon, Mr. Sam Phakiso. He tends to 93 flock of sheep and earns a mere monthly wage of M100.00 (about USD35) "This money is paid directly to my ailing father Mr. Tankiso Sefalatsa", pointed out Tefo.

Tefo's father said herding animals has been practiced as far back as time immemorial. "It is seen as an intrinsic part of male culture and is also regarded as a passage into manhood." He said it would be around twenty-five years that his son would get married as he believed he would have matured by then.

"He would begin a new life based on maturity and responsibility and eventually seek job in the South African gold mines," said Sefalatsa bustling into laughter.

As the sunset approached, Tefo was accompanied by his vicious mountain dog to round off his

cont. on pg 8



## marginalised herdboys

cont. from pg 7

flock to a stone built kraal. He then made wood fire and began cooking some mealie pap and cabbage for supper. In no time supper was ready and we gathered around the fire and enjoyed our meal.

Tefo said his grocery of 500g Vaseline, 250g bath soap, bag full of cabbage and a 12.5kg mealie meal were sent every two months. He said life is a little bit comfortable compared to other herd boys, "It is saddening to note that their masters do not care a bit about them", bemoaned Tefo.

Tefo said his father has promised to find him education from his salary savings. He intends to spend two to three more years before deciding about his future. He said his aspiration is to be able to read and write and ultimately rear livestock of his own.



Nthokoa Mafutho, is very dedicated to his job, he is seen here doing what he likes best, herding. Pic:- Pte T Toai

As dusk approached, my journey continued towards the foothills of the maluti mountains to Ha Seetsa village also in the Leribe district, where I saw a young boy goading a herd of cattle towards the village. He seemed unbothered as he hummed the way to his family kraal.

After the cattle was goaded into the kraal, the boy hurriedly went into the sand stoned rondavel and emerged with a sparkling silver bucket and be-

gan milking one of the cows, "After a hard day's work, one needs to eat and have a rest," giggled the boy.

Nthokoa Mafutho, (13) has been a herd boy for the past three years and has never been subjected to the harsh and unbearable weather conditions, Tefo has been exposed to. He said he herds the family's fourteen herd of cattle from dawn to dusk and lives with his family.

He said he has heard about fellow herd boys who spend years and years in harsh climatic conditions and not having the opportunity to visit their families. He said even though he enjoyed being every day's part of his society, he is concerned about herd boys being denied their fundamental right to education.

Nthokoa said a local primary school is located adjacent to the grazing pastures and said he had developed a

keen interest to know what exactly transpires in schools, "One day I would like to be among those school going children", said Nthokoa enthusiastically.

He said animal herding was considered an integral part of Basotho culture and a prerequisite to manhood. He said he has been told that to be a man, one must first look after animals.

Statistics obtained from the United Nations Children's Fund (UNICEF)

office in Maseru indicate that Lesotho is one of the few countries where boys lag behind girls in their education. It is estimated that 32% of Basotho boys between 5 and 19 years old work as herd boys, and of those, over 60% receive no formal education. Some start herding when they are just three years old.

As a result of this isolation and deprivation, some of the boys develop behavioural problems. They have been known to vandalize property, rape girls, and commit other related crimes.

According to UNICEF-Lesotho, efforts are being made to try to break the isolation of herd boys. The Lesotho Homemakers Association, a non-governmental organization with government and UNICEF support, have set up learning posts around the country to offer non-formal education to herd boys.

Mrs. 'Malikeleli Mokokoane of Lesotho Homemakers Association which boasts membership of about 10,000 people says her organization has not confined its assistance to education, but also help the herd boys to be in touch with the world they are living in.

She said they have encouraged the herd boys to plant trees to compensate for the overgrazing and also to provide shade from the strong summer sun.

"Hygiene, nutrition, range management, family health care and HIV/AIDS awareness also form part of the herdboys' curriculum in the learning posts, and indeed they are keen to know more", commented Mrs. Mokokoane.

Mrs. Mokokoane said she would like to see further measures taken and also advocates government legislation for age restrictions on full time herding and a minimum wage. She said people should group their herds together and hire men to share the herding so that the boys can attend school and only herd in some of their free time. ■



# Crack squad in action



By  
Pte Ntlele Ntoi

**B**y the time the two Bell 412 rescue helicopters swooped in to evacuate the injured commando assault group operator of the 1<sup>st</sup> Lesotho Defence

Force Commando Unit platoon – the assault on insurgents' stronghold was half an hour on and near completion.

Earlier the spectators had watched in dismay as this magnificent combat demonstration – the blitzkrieg in the making unfolded. The operators were seen scaling down the steep cliffs, closing in on the enemy hideout and advancing on the simulated target area from the directions the enemy forces least expected.

The surveillance party, sentry silencers, assault group, support, demolition and the cut-off groups had sneaked into positions and lurked in there for 24 hours vigilantly awaiting the final orders to strike. Having given the green light go the sentry silencers operators pounced on the unsuspecting insurgents sentry post guards and snapped their necks.

The other insurgents shockingly awakened to the rat-tat shattering of the machine-gun fire as the commando assault group operators leaped into action. In a well coordinated and superbly executed manner the other commando groups lashed out and within no time the insurgents stronghold went up with a bang.

Though the first stages of the assault on the insurgents' stronghold had been swift, focused and decisive, it was abundantly clear that the commando platoon commander did not forget the combatants' golden rule – "never underestimate your opponent". The support group was therefore ordered to rake the area with a concentrated maximum firepower

that shocked the enemy and forced their lines of defence into complete disarray.

The heavy shelling went on for some-time and ceased altogether except for the sporadic shootings here and there as the cut-off groups marksmen picked off the fleeing insurgents.

When the dust settled down and the smoke cleared four light armoured personnel carriers (APCs) raced in and whisked off the commandos to their base leaving behind the insur-

The commander Lieutenant General Makhula Mosakeng could not hide his feelings of happiness either, "this is all what I have been longing for. I have confidence in this Special Force", he said adding, "this is the 1<sup>st</sup> platoon and there will be two more intakes – the ultimate goal is to form a commando company".

The Minister in the office of the Prime Minister Honourable Sephiri Motanyane was also there to express his views, "this has been a short term military training course but the profes-



Injured LDF commando operator leaves the simulated battle field. Note the two captured insurgents marching in front of the stretcher bearer party hastily escorted to the helicopter. Pic:- Pte M Maputla

gents' hideout in utter desolation.

"Hm! Were we not briefed well in advance, I could have confused our boys with some of the world super-powers' Special Forces rehearsing a showdown on our home soil. This is marvellous!" commented one astonished spectator.

The Indian Army security Adviser to Lesotho, Brigadier Jasbir Singh SM also shared the same sentiments, "I am being completely honest when I say that the newly trained commandos of LDF Special Forces will find a place amongst the toughest and top professional Special Forces personnel in the world! Being freshly trained, I can see them only improving in the times to come", said the Brig.

sional excellence that is displayed here really indicates that the LDF is indeed getting somewhere. And I think that those who are in the financial control will definitely find it necessary to provide money for the acquisition of all adequate facilities needed to make this a success. We believe that a professional army plays a vital role to create a conducive climate for a sustainable economic growth," the minister said.

The Indian Army Training Team (IATT) Special Forces instructor Major K. Bhushan said when he started with his training programme it was a bid difficult for him because he had no background information about the LDF personnel's capabilities and how they react to order was absolutely blank to



# Profile: Colonel Lekate Lesitsi

By Pte Ntलेle Ntoi

**I** remember the first time I saw him at the Lesotho Defence Force Training Wing (LDF TW) at Makoanyane Barracks back in 1992. I found him a beefy, robust army officer – a leader with cult status I wished to be like in the future.

Now the LDF Brigade Commander Second in Command, Colonel Lekate Lesitsi (47) is still going tough. "I was born in 1954 at Hleoheng Ha Hlanami in the Leribe district. I am the last born in the family of 14 – nine girls and five boys", Colonel Lesitsi said.

"Being born to my father at his old age, my upbringing was agonizingly a painful one. I was short of everything a child of my age could long for. By then, my father was already retired from the South African gold mines. At times it was even hard to get enough food and clothes as well. We solely depended on subsistence farming to earn a living", he recalled.

Col Lesitsi like any other male Mosotho child tendered cattle. He also used to go up in the highlands to pasture his father's



Brigade 21/c, Colonel Lekate D Lesitsi

herds. "We normally kept a few herd of cattle. Up there our cattle post was

thing I never forget", he said.

*cont. on pg 11*

## crack squad..

*cont. from pg 9*

him. "I also had to learn from them how they receive the instructions and worked towards stretching and pushing them in various extends. I had to make sure no one lacked anything in everything we covered," Maj Bhushan said.

He went on, "theoretically and practically it took me a short time to realize that I had keen and competitive trainees," he congratulated them.

Maj Bhushan also disclosed that he looks forward to use those who had been awarded instructors gradings in the next commando course intake if they will be made available to him. "I also recommend them to be given an opportunity to go to other countries to undergo Special Forces instructors' courses. Perhaps, it could be in India as well. There is always something new to learn everywhere because Special Forces tactics are modified from time to time," he informed.

The selection of trainees for the advanced commando course was not a difficult task for Maj Bhushan. "I had been the Special Forces instructor for three consecutive years in India, so it was not a major problem to decide as to whom is to be", he said.

One of the successful participants Corporal Koenaesele Habi nominated the best in MP 5 firing (a variety of combat firing) who is also awarded instructors grading commented, "it was tough, but I am happy that I successfully got away with it. I had always wanted to undergo some specialized military trainings – that is why I have volunteered to become a commando".

The 1<sup>st</sup> LDF Commando Platoon Commander Lieutenant Chere Daniel Makhetha said he will keep on training with his commando platoon. "I will always consult the IATT for

advise should the need arise. I also promise to be always there for my men and hope to be given a chance to share my expertise with my fellow officers", Lt Makhetha promised.

Out of 44 applicants 34 were selected for advanced commando course. Finally 27 got away with their badges.

That was the first time that a demonstration of that size was being conducted in which different elements of the LDF such as Infantry, Special Forces, Air Wing, Signals, Engineering, Transport, Military Intelligence, Medical and others have been integrated.

Apart from preventing acts of terrorism in the Kingdom of Lesotho this Special Force will also be trained for anti hijack, hostage rescue operations and providing security for VIPs. ■



**Profile...**  
cont. from pg 10

His face beamed up and then he said, "there are also some other things, which I still remember with laughter. The other day", he went on, "a crowd of bullish boys from a nearby village barred my way when running an errand to my aunt's place. They drew an imaginary parallel boundary line, which they claimed to run tens of kilometers to the horizons. As you know, the ultimatum was – 'step across it, if you dare, damned!'"

Col Lesitsi was then a very good stick fighter, so he dared challenge them. He took on three boys and outsmarted them. "When their colleagues realized that they were no match to me – all the crowd surged forward. I turned away and showed them that I was a good sprinter as well", he said.

"Those were the good old days", he said with laughter. "Everybody understood that it was just a game which helped us perfect the art of stick fighting as our means of self-defence. So, I did not take it to heart. I also chanced on subjecting others to the same treat", he said with a suppressed laughter.

His beloved mother, passed away while he was still at the tender age. Poor Lesitsi was left in the loving care of his father. "At that time, my father was in his ripe old age. He past away lately in 1991 at the age of 101", he sighed.

Col Lesitsi completed his Std VI in 1970. He was first employed as a prison warder at the Lesotho Prisons Department in 1971. While he was there he attended evening classes to upgrade his standard of education. He successfully passed his Junior Certificate in 1974 with the selfless help of his former teachers – Messrs Makhaba, 'Malikhetla and Molaetsi.

As time went on, Lesitsi took interest in the army. "I was impressed by the cleanliness of the army personnel at the independence celebration parade. Most notably, the retired Captain Lefats'e Letsie and Moliboea

Nketekete stole my heart with their superb artistic drilling skills".

He took the initiative in applying for enlistment in the armed forces. Unfortunately, his application failed to get the favourable approval of the army authorities for three consecutive times.

"In the end I had to feign sickness so as to attend an interview held at the then Police Mobile Unit (PMU) headquarters at Ratjomose Barracks. "I was enlisted on the 1<sup>st</sup> January,

knew them by heart. I also liked to imitate my former drill instructor Col Nathnael Lesole Sepiriti. I think that is why I was nominated an instructor as well".

In February, 1980 Col Lesitsi was transferred to the LDF TW Office. While he was still there he toured the world undergoing intensive military trainings-the United Kingdom (UK) and the United States of America (USA) were his usual ultimate destinations.

In 1981 Col Lesitsi did the Instructors



Memories of the good old days; from left to right Col Lesitsi's mother Mrs 'Malioba, his elder brother Mr Moeketsi and the man himself.

1978", Col said.

After the basic military training course he took interest in the military tactics and skills at arms. "I liked to keep company of my fellow colleagues at B-3 Platoon. We repeated the lessons taught over and over again until we

*"I was impressed by the cleanliness of the army personnel at the independence celebration parade. Most notably, the retired Captain Lefats'e Letsie and Moliboea Nketekete stole my heart with their superb artistic drilling skills".*

Course in Aldershot Military Training School, UK. Two years later, he did the Battle Course. Then followed the Defence Language Course in San Antonio, Texas, USA, Infantry Basic Course under the supervision of the British Army Training Team (BATT) in Lesotho. Then the Infantry Advanced Course in the USA, International Humanitarian Law in 1995, Italy, Peacekeeping Operation Course in the Republic of South Africa to mention but a few.

While he went around the globe he also took that opportunity to further his studies. He did Diploma in High School in Washington DC, USA and Diploma in Advanced Business English in the UK. He would also like to apply for adult education at Institute of Extra Mural Studies (IEMS) in the near future.

Col remained at the TW Office until

cont. on pg 12





2/Lt 'Mole' Kumalo

# My Viewpoint

## Profile ...

cont. from pg 11

**W**ell constructed policies which encompass the views of all the stakeholders, and which are also transparent and accountable are the backbone of efficient and effective running of every institution, irrespective of its magnitude.

Research has proved beyond reasonable doubt that both transparency and accountability forms the bases of rooting out evils such as corruption and dissatisfaction among the people concerned.

Armed forces are no exceptions. In fact theirs is an uphill task as they are accountable to both their employers and the public as well. This is so because of the huge responsibility entrusted with them, namely, to protect the sovereignty of the country, its inhabitants and their property.

The army is unique in relation to other civil service organizations. This is due mainly to first, its relatively large size, and secondly mechanisms which are employed to maintain discipline among its members, which forms the crux of the army.

It is the responsibility of the army to avoid controversy in matters such as promotions, allocation of quarters for its members, allocation of fringe benefits such as car allowances. This responsibility should be carried out through clearly defined policies.

The process of formulation of policies(policy making) is a very sensitive one in the sense that people who

hold high positions in their respective organizations tend to believe that they loose power, and therefore also lose control over their subordinates. This is a grave misconception, which clearly indicates fear of change.

The leaders of this country especially at the organizational level are faced with a huge task of shaping up. Well formulated policies should be an outcome of widespread and thorough consultations with different sectors of the nation, for example, Non governmental organizations, (NGOs) academics and consultants.

The organizations should also have a clear vision of what they aspire to achieve within a certain specified period. This vision should first of all poses

the ideas and aspirations of the organization as a whole, not only of the top level. This could be achieved by engaging middle and low management in different assignments, which require feedback.

Secondly the injection of young blood of people who are freshly equipped with the necessary knowl-

edge from educational institutions may also prove to be essential in the fixing of the organizations.

A conducive environment needs to be created within which positive ideas of young people can mix with those of senior citizens to produce the kind of vision that can effectively take the country forward.. ■

he was promoted to the rank of major and attained the position of the LDF TW Commanding Officer. "My efforts to build a professional army were always frustrated by the party political influence that has bedeviled our army", he complained.

"Likewise, in 1995 in the aftermath of the armed factional clashes that rocked the army, I embarked on combined auspicious military trainings that encompassed all sections within the LDF. The aim was to build mutual understanding and trust amongst the army personnel and further enlighten them about their role in the democratic government when it comes to security related issues.

"But once again the then embedded political influence amongst some of the LDF personnel took its toll. The turbulent incidents of 1998 in the LDF rendered our task hopeless. The army was shaken off its balance and its image tarnished among the local population and internationally", he heaved a heavy sigh.

"But in all those incidents I do not bear a grudge against any body. We cannot help pointing fingers at each other, all we have to do is to be focused and find out which way forward. We must strive to instill an understanding that the army is above party politics. The LDF has learned from its mistakes and enough is enough", the Col said.

When he is off duty, Colonel Lesitsi likes to visit the sick, reading, watching soccer, netball and volleyball as well as gardening. When it comes to dishes, "I like something sticky in the stomach – so I prefer papa with some vegetables and meat. We the Basotho are not used to in-between meals".

He would like to be a commercial farmer who will help alleviate unemployment when he retires. Col Lesitsi was awarded a meritorious medal in 1992. He is married and blessed with two children. ■

**The army is unique in relation to other civil service organizations. This is due mainly to first, its relatively large size, and secondly mechanisms which are employed to maintain discipline among its members, which forms the crux of the army.**



# Venture Taxis road ban

By Pte Tankiso Nkoho

**T**habo Lelosa, 30, a venture vehicle owner says his family is suffering following government's ban of the use of venture vehicles for public transport purposes. "I do not understand why we were issued with licenses in the first place", he said. He disclosed that he is the breadwinner of nine dependants and have to pay school fees for four high school students.

"I have been forced by the ventures road ban to part ways with my drivers and now my family and parents are suffering. I have also had to return some furniture I had bought on hire-purchase arrangement", he explained.

A Hlotse resident who works at Supreme Furniture shop adjacent to Roman Catholic Church in Maseru, Mrs 'Mantsopa (not her real name) said ventures road ban had also affected many people who were using them to commute to and from work

"I used to travel from and to Hlotse daily using a venture. I had never arrived late at my work-place. The situation now is different as sometimes I do turn up late at work", she said.

Bereng Makoanyane, a former driver of a venture taxi, said he had lost a source of income that enabled him pay school fees for his kids. He said it was a pity that the prevailing situation could force some of the victims to resort to crime to survive. "Jobs these days are hard to come by and yet we must find some to live on", he added.

The President of the Lesotho Bus and Minibus Operators Association (LEBUMIN) Mr Samson



*Mr Samson Moru, the President of Lesotho Bus and Minibus Operators Association (LEBUMIN).*

1995 with the purpose of introducing free business in taxi industry.

On the question of how the ventures' road ban affected the society as well as the economy of Lesotho. Mr Moru showed that 300 ventures used to consume roughly 54, 000 litres of petrol per month amounting to above M1 900, 000. 00. "This money is now income lost by filling stations and ten percent of that went to government in the form of sales tax," he said.

Mr Moru said drivers had lost M200,000-00 in monthly salaries while their assistants had lost about M180, 000.00 in monthly salaries. The vehicles owners used to earn about M6,000-00 as monthly income from taxi fares. He believed that 10,000 clients had been inconvenienced by the ban. "I have no doubt that the whole economy has been negatively affected by this ban as it has ripple effects", he added.

The Commissioner of traffic and transport, Tlali Khasu, says the ban on the use of venture vehicles for public transport is in line with Road Traffic Regulations of 1981 section 81 (a) which requires passenger transport to have 1.75m measurements from roof to floor. "These ventures have 1.25m and this is completely and totally unacceptable", he said.

The Commissioner further explained that the right rear door of the venture makes the model both unsuitable and illegal for use as a taxi as the door opens into the traffic side when passengers en-

**"I have been forced by the ventures road ban to part ways with my drivers and now my family and parents are suffering. I have also had to return some furniture I had bought on hire-purchase arrangement"**

Moru reckons that probably about 300 ventures have been affected by the ban. He said their Association was established in

cont. on pg 14



# A professional soldier

**E**veryone needs to know how a professional soldier behaves, But that is not the end of the story nor full stop either, Action is the most effective tool in life to reflect the true image. Personal attitudes are the most important accessories to motivate, More especially the neighbours, just that their eyes keeps on following you to every corner in life, and eager to suck nice tasting cream and that is of your own comfort that you share it with.

Know you are a professional soldier my man.

When difficulties rise to split out the top brim of the cup, Be firm and steady to put them under your control and remember, Discipline is the instrument to show you the true north direction, Hang on it and hold it firmly without a blink of an eye just because, The enemy will benefit on your implementation to the success of its mission.

Let your dreams be of the developments and achievements of your army,

open your eyes, be alert to counter any Acts determined to danger your security, remember your role of protecting the sovereignty of your mother Lesotho. Thus, remember her inhabitants, together with their properties, Don't let them be siphoned off from your presence, mind of the credibility of your army. Do not dream of reaping where you did not sow.

Know you are a professional soldier my man.

When promoted and given the responsibility over the others, Do not lose your head because of the excitement you are on, Know that this is because of your capability and dedication to your work. Do not look down upon your men, be their father and their mother, Show them direction to successfully achieve your Commander's mission. Trust them and let them trust you too give them clear instructions.

By Pte Matheanzima Taneso

*(To be continued in the next issue of December)*

## **Ventures**

*cont. from pg 13*

ter or leave the vehicle.

"This has been the cause of several accidents where other vehicles including bicycles and motorcycles have crashed into passengers alighting from the right rear door. People's lives and safety must come first", he said

Commissioner Khasu explained that the most disturbing part as far as ventures in Lesotho are concerned is that only one out

of every ten is officially registered. He said most of the ventures in the country have been stolen into the country and have no registration files. This was confirmed by the recent "Operation Mak'hulu" during its search for stolen and illegally registered vehicles", he explained.

He disclosed that his office had uncovered corrupt practices involving some traffic personnel and some members of the public. "Some traffic personnel accept bribes to forge registra-

tion of stolen vehicles thus making them appear as if they were legally acquired", he said.

He went on to say that in this corruption some traffic personnel are involved by conniving with the owners in the illegal registration, hence promoting this ill behaviour. "We have record of bribery in relation to our personnel who misused the department property by granting permits to vehicles smugglers. I can assure you the law will take its course as far as the culprits are concerned", he said.





Maj. T. Mothae

## The role of the military in democracy: a general perception

**I**n the last issue of *Mara* (volume 1 issue no. 3, September 2001) we stated that the Armed Forces of the world were faced with serious and demanding challenges. Two key elements would also bear on any internal use of the military.

First, the roles and responsibilities of the armed forces must be very clearly delimited in advance. Maintaining law and order in Lesotho remains the primary responsibility of the Civil Police. But if the Lesotho Defence Force (LDF) has to be used, this is done only as a last resort and it must be done to the most limited extent possible. The most important aspect of this is that even if the LDF could be used on internal security, in particular in the maintenance of law and order; that must only be at the request of the police, in support of the police, and under the general authority of the police.

The second element is for a clear legal framework within which the LDF is to operate. That would include accountability to legal process. This serves to indicate that in Lesotho and perhaps even in some other democratic countries, the soldier's final master is the law, national and international - not his military commander, nor even his political leadership. The soldier owes powerful loyalties and duties to his/her commanders or political leadership, but they are or should not be the ultimate authority. Nobody should be seen to be above the law.

### Control by elected government.

The main principle of political control is that the armed forces must in all circumstances remain under the clear authority of the elected government. That may sound simple, but implementing it in complex circumstance needs careful thought and clear understanding.

In democratic societies the armed forces

usually owe ultimate allegiance to the Head of State as the embodiment of the nation. However, because the Head of State cannot personally run every aspect of government, there needs to be a clearly defined person to whom the nation and parliament on the one hand, and the armed forces themselves on the other, can look as being fully responsible within the elected government for defence and therefore for the armed forces.

It is with this regard that there may be some differences among the new and even the established democracies in the ways in which the elected legislative involves itself in defence affairs.

These differences could reflect fundamental constitutional patterns and political cultures. In countries where parliament intervenes actively, the maintenance of national security, and the confidence which the armed force must have in their political leadership, require that leadership be provided in a consistent and coherent manner with clear initiating and implementing authority, whatever the constraints and safeguards within which it must operate.

### Political activity

In Lesotho the involvement of military personnel in party politics is firmly barred. It is only permitted when a soldier casts his or her vote and elects the party of his/her own choice. If soldiers decide to stand for elections, they must immediately resign. It is also a serious breach of professional ethics to express opinions in public about politically controversial matters, or to show preferences for one political party.

### Internal arrangements

Effective professionalism for external defence is the cardinal expectation

which our societies must have of our armed forces, but three specific aspects of internal arrangements need attention: first, the armed forces understanding of their relationship to the wider national community; second, their nature as institutions; third, their task in explaining themselves to the community.

Constant and positive action needs to be taken to ensure that every member at every level of the armed forces fully understands the nature of their service to the nation, the framework of law that governs what each individual does, the responsibilities they must undertake, and the democratic political authority to which they and all their military superiors are accountable.

### The duty of society as a whole.

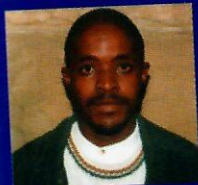
There is a need for the armed forces to earn the understanding and respect of the society within which they exist, but the society itself has a reciprocal duty towards the armed forces.

To ensure that the armed forces are efficient in providing external security, without overstepping the boundaries of their proper role, society must give understanding and respect. The members of the armed forces have undertaken for the nation a personal obligation that is potentially unlimited; an obligation that may include fighting and even dying.

Our people must therefore be ready to accept the consequences of military duty. They must be reasonably prepared to accept the personal inconvenience which having adequate armed forces may impose, such as the use of law for training and many others similar to that.

There is always a saying that "The true soldierly tradition is one of service, not domination". We all want to prevent that domination and to ensure safeguards against it. At the same time, however, we need that service, and our arrangements must respect it. ■





Lenka Sello

## Law Perception

**I** think it is just the right time for me to define the meaning of a government to my fellow citizens and this will clearly bring us to the understanding of the role of the law with regards to crimes against the state and administration of justice.

You will agree with me that the qualified of a thing to be discovered can never be understood unless one understands first exactly what the thing itself is. I am hardly convinced that nations of the developing countries hardly ever know what is expected of them as sovereign states.

In an attempt to avoid building a skyscraper upon a foundation of a sound, the only rational would be to consider the state as the initial inquiry of any sound investigation into the fundamentals of government.

What we always experience in the so called third world countries is usually the direct opposite of what I am trying to explain now, hence the high crime rate against the very state itself. During the twentieth century it has been so common in Africa to have governments overthrown on daily basis.

Tell me if I am not telling the truth when I say high treason in most cases is a direct result of poverty, corruption, nepotism and mismanagement of public funds. Actually, the list is exhaustive. When we talk of high treason we mean overthrowing the government, coercing the government by violence into action or inaction, violating or endangering and threatening the existence, independence or secu-

***Tell me if I am not telling the truth when I say high treason in most cases is a direct result of poverty, corruption, nepotism and mismanagement of public funds.***

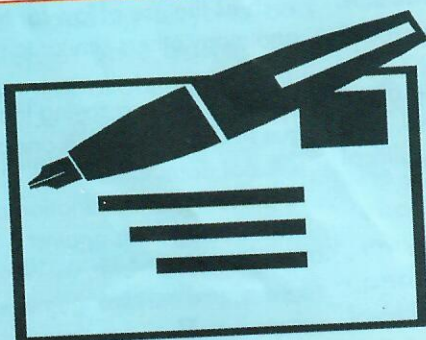
rity of the state. Please don't tell me that Lesotho has been exception on this one.

If I were to go further, one would probably end up dealing with issues like sedition, public violence and many other related crimes against the state. This is what normally leads to these countless commissions of inquiry, which in my opinion cost the state dearly.

This is what will now bring us to the role of law enforcement agencies in doing their job professionally. There surely must be some contributing factors, which hinder professionalism on their part, but that is no excuse for them to be corrupt. On this note I am posing a very serious challenge on some her!

There is a saying that we should practice what we preach and to what I believe if we were to our law enforcers as proper role models, fellow citizens would in fact recognize the essence of the constitutionality of our government. It may sound as a government of laws and not men, but at the end of the day it will take reputable government within a respected state.

We are only beginning to talk. I will be back...



Letters to the editor should be directed to

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MARA  
P. O. Box 1346,  
Maseru100, Lesotho  
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# I Care – Do You?

*"Fight AIDS, but not people living with it" or "If you think condoms turn you off- TRY AIDS".*

By Ingo Seifert

**I**CARE – DO YOU? This is the slogan of these years World AIDS Day Celebration. For the last 10 years the world is celebrating World AIDS Day every year on the 1<sup>st</sup> of December. Each year we have different themes, like in 2000 it was "Men make a difference" and in 1999 the issue was "Listen, Learn and live".

In Lesotho we celebrate this important event regularly, last year it was held in Mokhotlong and this year in Leribe. Every year the main event is celebrated in a different district and the honourable Prime Minister makes sure those he graces the celebrations. For the first time in 2001 the newly established LAPCA (Lesotho AIDS Prevention Co-ordination Authority) housed within the office of the Prime Minister, takes the leading role in organising the various celebrations countrywide.

A moment of silence for all people infected or affected by the pandemic will be observed on Friday the 30<sup>th</sup> November 2001, followed by a prayer and a candle lighting ceremony. Everybody living in Lesotho is urged to participate and we expect that this multi sector celebration will continue to change the behaviour of Basotho to prevent the spread of HIV/AIDS and to accept the people infected or affected by this disease.

Wearing an AIDS ribbon with the message "I CARE- DO YOU?" is an appeal to all people to care about our people living with HIV/AIDS. Ignorance and rejection for these people drives us deeper and deeper into the debilitating powers of this vicious



Mr. Ingo Seifert . Chairman of Positive Action Society of Lesotho.

virus. We can compare the destruction caused by HIV with terrorist warfare. The enemy is invisible and hiding everywhere, especially where we do not expect him. We always have to be careful and aware not to get attacked, because everybody can become his victim.

The main routes of attack are:-

- Unprotected sexual activities with two or more partners
- From mother to the new born child.
- Sharing of shaving blades and tooth brushes. (Make sure you do not share shaving blades when cutting hair on funerals).
- From a care, accident.
- Involvement in a violent fight.
- Helping an infected with open

wounds without protection.

- From blood transformation.
- And other ways where blood, sperms or vaginal fluids can enter the blood stream.

Nobody deserves to get infected with the HIV virus and it is our duty to care for the infected and help the families who are living with HIV positive people.

Every 8 seconds someone in Africa gets infected with the HIV virus. Every 13 seconds someone in Africa dies of an AIDS related disease and until today already 20 Million people have died of AIDS in Africa within the last 20 years. This is about 10 times the whole population of Lesotho!!

The whole world has decided to fight terrorism originated from Afghanistan and we have to make a national commitment to fight HIV/AIDS in Lesotho with all available weapons before it beats us. 25% of the sexual active population in Lesotho has already fallen victim to the invisible enemy HIV/AIDS.

His weapons are cruel and unforgiving, well described in a poem by Thabiso M. where he says:

What is this then?

That scars the landscape with graves of both the rich and poor, indeed the young and old  
Making men innocent children to rape  
And making parents hearts turn cold  
That cripples national economies  
And inflicts people with diseases unseen  
Without any known remedies  
Is it the proverbial payment of sin?  
THAT MY FRIEND IS AIDS. ■



# EVENTS IN



Dr Innocent Igwe delivering his speech at a closing ceremony of HIV/AIDS workshop. Pic:- Pte M Maputla



LDF Commando under training at Makoanyane Barracks encounters an obstacle from a cliff. Pic:- Pte M Mathaba



The team that brought Lesotho some Silver ware from Neitherland: seated from left to right are: Likeleli Thamae Col Lefosa and Masechocha Thamae. Standing, left to right: Mokete Mokhosi, Poloko Ntulo, Mary Lemphane, Puleng Lala and Phatoli Mahau. Pic:- Pte Nako Hokinyana



LDF Commandos aboard an Israeli built Ram during their training course run by the Indian Army Training Team in Lesotho(IATT) Pic:- Pte M Maputla



Commanding Officer Air Wing Brig E T Motayane hands over a certificate of participation to SO2(Stores) Maj M Mosoatsi at the official course closure on Basic Inventory course run by the Indian Army Training Team (IATT) Lesotho. Pic:- L/Cpl P R Shamatla



LDF Commandos under training aboard an Ab412 troop carrier ready for take off to a life firing exercise. Pic:- Pte R Mathaba



# PICTURES



Maj S Rawat of the Indian Army Training Team in Lesotho shows the Commander-LDF Lt Gen A M Mosakeng a model done by LDF Engineering corps during their Basic Combat Instructors course at Ratjomose Barracks. Pic:- Pte M Maputla



Some of the organisers of the annual Morija Arts & Cultural Festival are seen in traditional attire at the festival. They are from left to right: Masingoaneng Chele, 'Mathabo Mphako & 'Manti Makhabane. Pic:- Pte T Toai



The Commander-LDF Lt Gen A M Mosakeng delivers an acceptance speech of ownership on the acquisition of a new CASA 212-400 Transport Aircraft at Mejametalana Air Base on the 17-Oct-2001. Pic:- Pte M Maputla



At the official opening of Mpilo Boulevard, LDF was among other government ministries that displayed wares to celebrate that occasion. Pic:- Pte T Toai



The LDF Air Wing conducts disaster relief operations especially in times of heavy snowfalls in the mountain areas. Pic:- Pte R Mathaba



Posing for a picture with the newly acquired CASA 212-400 in the background. From left to right: Lt Gen A M Mosakeng, Spanish Ambassador to Lesotho, H.E. Mr M A Mazambroz, Lesotho Foreign Affairs Minister Mr T M Thabane, Mrs Mazambroz and the PS Defence Mr M Mohafa . Pic:- Pte M Maputla



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**“The future is born,  
so let's rejoice and cherish it”.**

---

Lesotho Sun le Maseru Sun Cabanas  
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Khosatsana Senate.

Lihotele tsena ka bobeli li nka monyetla ona ho thabela lelapa  
la Botlotlehi le basotho ka kakaretso.

Khosatsana Senate a holele Basotho.

**“Ha a hole Khosatsana Senate,  
ha a hole!”**



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MASERU 100**

at the **CHAL** office which is located behind **Victoria Hotel**,  
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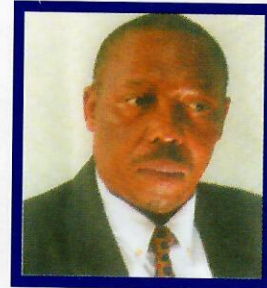
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Mokhele Likate



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LET'SOELE LE BETA POHO

LIKAMANONG LE BA  
BANG RE BOULELA:

TLATSETSO LE T'SEHETSO  
TSA 'NETE HO TSOA HO BA  
AMEHANG.

BOIKARABELLO HO BOHLE  
BA AMEHANG LIKHETHONG







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RE ETELE U KHOLE TSE MOLEMO!!!



# **NATIONAL HIV/AIDS PREVENTION, CARE AND CONTROL PROGRAMME**

**TSEBA HAHOLOANYANE KA SEOA SA HIV/AIDS LE SE  
ETSOANG KE 'MUSO LE MEKHATLO E IKEMETSENG  
TOANT'SONG EA LEFU LENA LE LITLA MORAO TSA  
LONA.**

**LET'SOELE LE BETA POHO, KAHOO HLOKOMELA  
HORE:**

- Ho hlakisa le ho lumellana ho bebofatsa litloaelo tse bakang ho ata ha t'soetso.
- Ho tseba ka lefu la HIV/AIDS ha ho ea lekana. Ho hlokahala hore ho fetohle le boit'soaro ntlheng ea ho qoba ho ata ha seoa sena.
- Ho hlokahala hore ho loant'soe tlala ka mekhoha eohle e teng meralong ea 'muso le batho ba re thusang toant'song ea eona.
- Hofihlela haufinyane toant'so ea HIV/AIDS e ne e sheba feela litaba tse amanang le bophelo ba motho liketsahalong tsa t'soatsano ka mafu a likobo. Ho feta mona lithuto li bont'sa feela hore HIV/AIDS li bakela motho phokolo ea masole a 'mele, ebe o kenelloa ke mafu a kang lefuba le nyomonina.
- Kahoo ithute hore ha ré bua ka HIV/AIDS re lokela ho kenyelletsa thupelo ea hore bacha ba tlameha ho ila thobalano le kopanelo ea likobo pele ho lenyalo.

**BOITLHAHLOBO:**

- Ho bonahetse hore t'sebeliso ea likhohlopo e thusitse haholo toant'song ea HIV le AIDS, mehlala ke linaha tsa Uganda, Senekane le Thailand.
- Ha re khothaletseng mekhoha ea thupelo ea thaka-hothaka e le hore re lule re phutholohile ho bua ka HIV/AIDS hara methaka le methepa.
- Ho akofisa mekhoha le meetlo ea rona ho ka boetse ha kenya

*Cont. on pg 33*



letsoho boit'soamong ba rona re le sechaba ka kakaretso.

- Ha re hopoleng hore HIV/AIDS ha e khethe morui, mofutsana kapa 'mala oa motho.

### SE BAKANG LE HO ATISA HIV/AIDS:

- Tlala
- Tlhokahalo ea mesebetsi
- Ho hloka mekhoha ea ho iphumanela chelete
- Mathata a bakoang ke lipolotiki
- Tahi le t'sebeliso e mpe ea lithethefatsi
- Ho hloka mekhoha e metle ea teka-tekana ea ba batona le ba bat'sehali
- Peto
- Mekhoha e tloaelehileng libakeng tse ngata ea kenelo ea basali le ho ikhapela thepa ea bona ha banna ba bona ba hlokahala.

Tsohang ke hona Basotho, khaitsetsi tsa Moshoeshoe re loant'seng kholumo-lumo ena.

Tlosa sekhobo le ho khesa batho ba t'soeroeng ke HIV/AIDS. HIV/AIDS ke ngoetsi ea malapa ohle.

**MAJA TLHAPI A RE: "IF YOU ARE NOT INFECTED", YOU ARE AFFECTED. HONA HO BOLELA HORE HA U SE NA T'SOAETSO, U A AMEHA!**

*For further information please contact:*

**Nthabiseng Elizabeth Mabitle – Manager**

**National HIV/AIDS Prevention,  
Care and Control Programme**

P.O. Box 514, Maseru 100  
Lesotho



Tel: (09266) 322180  
Fax: (09266) 323010





# SCHOOL SUPPLY UNIT

Ministry of Education, Manpower Development and Training  
P. O. Box 1279, Maseru 100 Lesotho



## TENDER NOTICE

Ref: SSU/EQP/2

22<sup>nd</sup> October, 2001

### Invitation to tender for the supply of science chemicals and equipment.

Suppliers are hereby invited to submit quotations for supply of **science chemicals and equipment** for the School Supply Unit, Ministry of Education. Lists of required materials can be picked up, or faxed on request, from the office of **The Manager, School Supply Unit, P.O. Box 1279 MASERU 100; Telephone (09266) 310516**. Quotations must be made against the **specified units** in the lists.

Delivery of goods is to be made at the School Supply Unit Warehouse situated at site No. 130, Moshoeshoe Road next to Lerotholi Polytechnic and NCDC.

Quotations indicating time of delivery after awarding of contract, must be submitted in sealed envelopes clearly marked **TENDER FOR SUPPLY OF SCIENCE CHEMICALS AND EQUIPMENT FOR SSU**, **"TENDER NO. SSU/EQP/2"**, **"DUE ON NOVEMBER 27<sup>TH</sup> AT 1400HRS"** addressed to:

**THE SECRETARY  
CENTRAL TENDER BOARD  
P.O. BOX 395  
MASERU 100**

All tenders must be delivered at the office of the "Secretary, Central Tender Board", Ministry of Finance, **new government complex corner high court and kingsway road** before the closing date (27<sup>th</sup> November) and time (1400hrs).

Tenders must submit proof of documents which show that they comply with income tax and sales tax regulations of Lesotho.

Contracts will be awarded approximately two weeks from the closing date. Suppliers may be required to show evidence of their capacity to supply.

All potential suppliers are advised to note that suppliers to lesotho Govern-  
ment are expected to be in compliance with their tax obligations. to prove  
compliance, they should attach certified copies of testimonials/certificate from  
the department of Income Tax and Sales Tax.

  
T. MABATLA (MR)  
SECRETARY, CENTRAL TENDER BOARD





## QUALIFICATION IN CRITICAL CARE NURSING (GENERAL)



UNIVERSITY OF  
THE ORANGE FREE STATE  
FACULTY OF HEALTH SCIENCES  
SCHOOL OF NURSING  
1969 - 1999

### AIM OF SPECIALITY COURSE

The one-year programme in General Critical Care enriches the Registered Nurse with advanced clinical and technological skills to function as a clinical Nurse specialist within the environment of a critical care unit. This advanced nursing will take place within the scope of professional ethical norms and legality.

The practical part of the diploma in critical care nursing has been developed to equip the critical care nurse with critical care related skills to enable him/her to take legal responsibility and to deliver reliable and safe nursing care in the critical care unit.

### ADMISSION REQUIREMENTS

#### Local applicants

Genetic degree or diploma in nursing and registration with the SA Nursing Council as a general nurse.

At least six months experience as a registered nurse in any type of critical care unit (not synonymous with high care) are recommended.

If these admission requirements cannot be met, students may apply on the grounds of previous experience and prior learning. The UOFS reserves the right to request or obtain information before admission or during training in order to determine where students are adequately equipped to meet the demands of the program.

#### Foreign applicants

The requirements above apply, except that applicants must apply in advance to the SA Nursing Council for temporary registration...

### DURATION OF COURSE

The course extends over one academic year equal to 44 weeks. The minimum duration is two semesters. After completing 130 credits the student will be awarded the Advanced University Diploma in Critical Care Nursing and registration with the SA Nursing Council.

During the course of the programme proof must be provided of practical working experience of at least 960 hours in a variety of critical care units as identified by the course coordinator.

### CONTACT SESSIONS

#### Orientation

First Friday in February

#### Fundamental modules

All the fundamental modules will be presented on five Wednesdays during the first semester.

#### Core modules

Every Wednesday during UOFS semesters, starting the third week of January. If the fundamental modules take up Wednesdays, contact sessions for core modules will take place on Fridays.

### TEACHING AND LEARNING METHODS

Workshops will be held on the different practical skills.

A workplace will be filled in, as proof of the skills the student mastered in the presence of a registered ICP nurse.

Students will present a case in each unit in which they work.

### CENTRES

The various centres where specialised courses will be presented, are indicated in the general information brochure.

Enquiries can be directed to Dr Paula du Rand, Tel (051) 4012407

### MODULES AND THEMES

#### Fundamental modules

Health Care Management (GSB 110)

15 credits.

Pharmacology (FRM 110) 25 credits.

Ethos and Professional Practice (PPV 120)

10 credits.

Health Care and the Law (GRV 120) 10 credits.

#### Core Modules

Critical Care Nursing I (KSV 110) 70 credits.

Critical Care Nursing II (KSV 120) 25 credits.

Critical Care Nursing (KSP 100) 20 credits.

#### Themes

##### First Semester

##### Health Care Management I (GSB110)

Management process (Planning, organisation, leadership, control).

Introduction to financial management.

National health management structures.

Human right and their impact on health.

Safeguarding the patients environment.

Communication skills.

Pharmacology I (FRM 110)

Introduction to pharmacology and dispensing.

Types of medication.

Critical Care Nursing I (KSV 110)

General critical care, respiratory care,

Cardiology and cardiothorax nursing.

#### Second semester

Ethos and professional practice of nursing (PPV 120)

History and future expectations of the profession.

Professionalisation and role socialization.

Ethical and contemporary questions.

Statutory bodies.

Professional associations/trade unions.

Application of a theory of nursing.

Health Care and the Law (GRV 120)

Common, statutory, private and formal law

The South African legal system and legislation.

The contractual relationship between nurse and patient.

Consent to treatment/negligent malpractice.

Violation of a patients right to privacy.

The nurse as an expert witness in court

Euthanasia

Sex change operations

Child molestation

The nurse, patient and AIDS

Medical records

Termination

Liability

Medicines/examinations/prescriptions

Blood

Critical Care Nursing Practical (KSP 100)

Extends over a period of a year.

The relevant practical is included in each of the above modules.

For the period of the academic year (48 weeks, starting at the beginning of February and ending at the end of December) students will be rotated in the following critical care units, where they will work 32 hours/week.

Multidisciplinary, coronary care, coronary angiography, surgical, neurosurgical, cardiothoracic, operating theatre, trauma, renal unit.

### APPLICATIONS

Apply before 15 December to:

The Registrar: Academic

P.O. Box 339

UOFS

BLOEMFONTEIN

### ENQUIRIES

Dr Paula du Rand (Programme Director)

Tel: (051) 4012407

**Ms Himine Bothma (Course Coordinator)**

Tel: 051-4012914 (W) or 051-4463362 (h)

**Ms Pam Botha (secretary)**

Tel: (051) 4012967 (W).



## QUALIFICATION IN CRITICAL CARE NURSING (GENERAL)



UNIVERSITY OF  
THE ORANGE FREE STATE  
FACULTY OF HEALTH SCIENCES  
SCHOOL OF NURSING  
1969 – 1999

### AIM OF SPECIALITY COURSE

To prepare specialist nurses in Community Health Nursing as professional experts, facilitators of research, preceptors to other health workers as well as managers.

### ADMISSION REQUIREMENTS

Registration with the SA Nursing Council as a General Nurse.

Foreign applicants must apply in advance to the SANC for temporary registration.

If you do not meet the admission requirements of the University of the Orange Free State, you may apply on the grounds of previous experience. However, the UOFS reserves the right to request or obtain information before the student is admitted or during the programme, to determine whether he/she is adequately equipped to meet the demands of the programme.

### DURATION OF COURSE

A degree may be obtained in a minimum of three years, while the qualification in community nursing may be earned after successful completion of one year.

### CONTACT SESSIONS

Orientation takes place on the first Friday in February. All the fundamental subjects are offered on 5 Wednesdays per semester.

Core modules are presented on Fridays from 08:30 – 16:00. You will be provided with a programme.

### TEACHING AND LEARNING METHODS.

Lecture method, group work, self study and seminars.

### CENTRES

The various centres where specialised course will be presented, are indicated in the general information brochure.

Enquiries can be directed to Dr Paula du Rand, Tel (051) 4012407.

### MODULES AND THEMES

This area of specialisation comprises the following modules:

#### Fundamental modules

Health Care Management (GSB 110) 15 credits.  
Pharmacology (FRM 110) 25 credits.  
Ethos and professional Practice (PPV 120) 10 credits.  
Health Care and the Law (GRV 120) 10 credits.

#### Core modules

Community Nursing I (GMV 110) 20 credits.  
Community Nursing II (GMV 110) 20 credits.  
Community Nursing Practical (GMP 100) 20 credits.

#### First Semester

##### Health Care Management (GSB 110)

Management process (planning, organising, leadership, control).  
Introduction to financial management  
National health management structures  
Human right and their impact on health  
Safeguarding the patient's environment  
Communication skills.

##### Pharmacology (FRM 110)

Introduction to pharmacology and dispensing  
Types of drugs

##### Community Nursing I (GMV)

Process of community health Epidemiology.  
Family care (birth to adulthood)

#### Second Semester

##### Health care and the Law (GRV 120)

Common, statutory, private and formal law.  
The South African legal system and legislation.  
Contractual relationships between the nurse and the patient.  
Consent to treatment.  
Negligent malpractice.  
The patient's right to privacy.  
Nurses as expert witnesses in court.  
Euthanasia  
Medical records.  
Sex change operations  
Child molestation  
Patient /nurse and AIDS  
Termination of pregnancy  
Sterilisation  
Accountability  
Medicines – examinations – prescriptions  
Blood

#### Ethos and Professional Practice (PPC 120)

History and future expectations of the profession  
Professionalisation and role socialisation  
Ethical and contemporary issues  
Statutory bodies  
Professional associations/trade unions  
Application of nursing theories

#### Community Nursing II (GMV 120)

Family care (adulthood to old age)  
Communicable diseases  
Community health

#### Practical (GRP 100)

Extends over a period of a year  
Projects must be completed  
Formative evaluation will take place.

### APPLICATIONS

Apply before 15 December to:  
The Registrar: Academic  
P.O. Box 339  
UOFS  
BLOEMFONTEIN  
9300

### ENQUIRIES

Dr Paula du Rand  
(Programme Director)

Tel: (051) 4012407

Mrs A. Earle (Course Coordinator)  
Tel: (051) 4306018

Ms Pam Botha (secretary)  
Tel: (051) 4012967 (W).



# Cartoons

by:  
WOLII M. P. SEKOBOTO

## THE MOST FEARSOME

OH! I DON'T BELIEVE MY EYES, LET ME RUSH BACK HOME.

2.

1. SHORT-MAN (DWARF) WAS SENT FOR HOEING IN THE FIELDS AS USUAL. UNFORTUNATELY THINGS WERE CHANGING AT HOME, THE AIM WAS TO VACATE ALL FAMILY BELONGINGS LEAVE SHORT-MAN ALONE BECAUSE WAS TROUBLE-SOME IN THE FAMILY.

3. FOOD FOR LUNCH ON THE SHADE

6. THE BLANKET IS WAVING LIKE A TATTERED FLAG FLYING OFF.

4. A TRUCK LOADED ALL HOUSEHOLD, NEIGHBOURS WHY ARE YOU LEAVING THE VILLAGE?

5. THE FIRST RESPONSE WE'RE RUNNING AWAY, DWARF IS TROUBLING A LOT, THERE IS NO PEACE.

8. OH! MY GOD, IT IS HERE WITH US.

7. IT IS STUBBORN

7. LISTEN A DWARF RESPONSES

10. THE MISSION FAILED AS YOU SEE A DWARF WORRIED ON TOP OF EVERYTHING AS A TRUCK TRAVELS



# LDF FC celebrates success

By Pte Ntšhele Ntšoi

**T**he Lesotho Football Association (LEFA) Deputy Chairperson Ms Leomile Thamae has urged the Lesotho Defence Force Football Club (LDF FC) to keep up its magnificent performance that earned the club the two trophies in 2000-2001 season.

Speaking recently at the ceremony held at Ratjomose Barracks on 28 September 2001 in honour of the LDF FC which won the League Champion and Independence Cup Winners trophies respectively, Ms Thamae said the team earned what they deserved due to their discipline, determination and love of the game.

"There was never a time when our referees or match officials came to us and lodged a complaint against any member of this team throughout the season. We never sat down to hear a case of misconduct against any member of this team. LEFA is grateful to you for this exemplary conduct you have displayed gentlemen. Please keep it up, we are with you all the way to the international tournaments. Good luck", Ms Thamae said.

One speaker after another hailed the LDF FC as the best team in the country due to its tremendous achievement. One of the team's administrative officers and also the Judge of the Lesotho High Court, Judge Mathealira Ramodibedi also congratulated the team, "it is infinitely preferable to have the army team hoisting the national flag amongst the international communities. I say this because historically, soccer originated in the armed forces as a kind of physical training".

Judge Ramodibedi also reminded the players that they enjoy privileges denied to other teams in the country. "Gentlemen, you have time and all adequate facilities at your disposal, make use of them. You must always set the pace in this game of soccer", he told them.

The Commander Lieutenant General



All smiles as the LDF FC players and club officials receive their hard earned trophies at the Maluti Mountain Brewery (MMB) in Maseru.  
Pic:- Tiny Sefuthi

Makhula Mosakeng said the sight of the two trophies clearly indicated that the boys got his orders loud and clear and thus strived to execute them to the best of their ability. "You have represented the LDF very well. I therefore, congratulate you, gentlemen", the Commander said.

The team's captain Donny Ntakra (28) right-back defender (jersey No. 14) also expressed his gratitude, "I am very happy that I have successfully led this team to a glorious victory", he said.

The captain further indicated that his team needs more international friendly games. "Some of our players still lack international exposure, so it would be wise to organize such friendly games in order to ensure good performance in the Africa Cup Winners Cup tournaments we are due to compete in", Ntakra suggested.

The Coach, Corporal Kolisang Seutloali stated that he has no secrets to share about his team's success. "It is just a matter of having experienced players on the team's line-up blended with new players and a measure of strict discipline that works us wonders", the coach said.

Furthermore, Seutloali expressed concern about the way in which the

league matches were set up. "At times we had two matches scheduled for the weekend. That caused us many injuries and fatigue", he protested.

Seutloali said that there are no new signings yet. However, he disclosed that he is on the look out for superb middle fielders and strikers to strengthen his side. "But at the moment I am not in the position to disclose the names on my list," he said.

An ardent supporter of the LDF FC Mr. Percy Shelile of Ha Ratjomose in Maseru was also there at the joyous celebration. He came forward to express his views, "I am very proud of this football club. It is well organized and always strives to deliver the best it can. We are looking forward to forming a supporters club in order to raise some funds for the welfare of our players", Mr. Shelile said.

The Master of ceremonies Lt Palesa Mosese took that opportunity to inform the guests of honour that one of his fellow officers; Captain Isaac Khomo Mohobo has been elected a new member of LEFA Premier League Management Committee with effect from the 27 September 2001.

Present at the occasion were the LDF top brass, the LDF FC players, supporters, the Commander's guests of honour and the people of goodwill. ■



## WHAT is EBAS?

### A scheme that

- Is funded by the ACP group and the European Commission designed to enhance the competitiveness of private sector enterprises in ACP countries.
- Provides grants of 50% towards the cost of expertise needed.
- Provides up to a maximum of EURO 70,000 per applicant.
- Aims at activating demand for, and supply of, specialised consultancy services.
- Also providing free advice on technical business matters to enterprises, by EBAS Regional Offices.
- Consultancy services shall be rapidly deliverable and practical, requiring no capital expenditure and resulting in short term benefits to the enterprise.

### HOW does it work?

- EBAS works through a network controlled by a Brussels Office (the PMU), and four EBAS Regional Offices.
- EBAS is designed to provide, in the form of a grant, 50% of the costs of accessing business development services.
- EBAS will meet a maximum of 50%.
- The applicant must pay not less than one third of the total cost.
- The balance may be funded through other grants.
- Payment will be made progressively on the basis of documentary evidence of expenditure, during the life of the programme and according to agreed audit procedures.

### WHO qualifies?

- All private enterprises in ACP countries and more particularly SME's in manufacturing and service enterprises.
- Intermediary organisations of ACP countries such as Chambers of Commerce and Producers Associations.
- Local providers of specialised business services, such as consultancy companies.

### WHO does not qualify?

- Parastatal and government entities where the State holds a majority share interest.
- Associations fully funded through government or sources other than their members.

### HOW do potential beneficiaries apply?

- The PMU Brussels Office, Website, business associations and Relay points.
- The website: [www.ebas.org](http://www.ebas.org)
- Four EBAS Regional Offices:
  - Nairobi (Kenya) - Eastern Africa and Indian Ocean.
  - Abidjan (Cote d'Ivoire) - West and Central Africa.
  - Gaborone (Botswana) - Southern Africa.
  - Bridgetown (Barbados) - Caribbean.
- The Brussels Office covers the Pacific region.
- Enterprises fill out an APPLICATION FORM providing company details and describing services to be supported by an EBAS grant as well as expected outputs benefits.
- Applications will be approved by the ACP Group and the European Commission.

### WHEN will the applicant receive an answer?

- Quick responding mechanism, thanks to an interactive website and Virtual Office on the Internet.
- 12 working days, maximum, for applications to be approved.
- Enterprises and Associations whose enterprises are turned down may appeal to an independent committee for a review.

### WHICH kind of services can help you to improve your competitiveness?

Business Development Services are those provided by specialists in fields such as:

- Marketing and Sales (including e-commerce).
- Development of Export.
- Production.
- Procurement and Logistics.
- Quality Control and Norms.
- Environmental aspects and Compliance with import countries' regulation.
- Warehousing and packaging.

And in association with any of the above:

- Human Resource Development and Training.
- IT and communication.

### Project Management Unit Head Office

110 Bd Auguste Reyers B-1030 Brussels Belgium

Tel: 0032.2.740.02.40 Fax: 0032.2740.02.49

E-mail: [ebas@ebas.org](mailto:ebas@ebas.org)



EU/ACP BUSINESS ASSISTANCE SCHEME



